



Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and constitutes David Game College's modern slavery and human trafficking statement as of November 2019. It sets out the steps that the College is taking to ensure that slavery and human trafficking are not taking place in any part of the organisation, including supply chain, office supplies ICT, AV equipment, facilities management services and security services as well as student admission.

Admissions

The College is aware that certain criminal gangs and organised crime exists whose purpose is to traffic, young and vulnerable children through private schools and then later to push them into illegal and nefarious activities for the purpose of pecuniary gain. The College is aware of the risk and has reviewed its safeguarding policies and Tier 4 visa application procedures to highlight indicator factors. The College's admission team and risk committee is aware of the risks and has in place a system to flag up any suspicious or concerning visa applications and report them accordingly.

Supply Chains

The College uses mostly UK-based suppliers that are required to be compliant to UK legislation. There are a number of categories that are subject to checks:

1. Professional services – recruitment, marketing
2. Facilities Management – goods and services
3. ICT and Technology services/equipment
4. Laboratory equipment and consumables

The College actively checks and conducts basic due diligence on organisations that it works with and that they are compliant with the annual reporting requirements contained within the section 54 of the Modern Slavery Act. In this regard, we expect all suppliers to support the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association is respected
- Child labour shall not be used
- Living wages are paid
- No discrimination is practised
- Regular employment is provided

- No harsh or inhuman treatment is allowed
- Working conditions are safe and hygienic

All suppliers to David Game College are reviewed annually and any concerns are investigated. The College also consults various databases and sources that highlight organisations that may fall short of the standards required. Furthermore, the College has a Whistleblowing Policy that provides direction and legitimacy to staff to report any concerns related to modern slavery.

John Dalton